

2023 RBA VAP Summary: Compliance Rates (Number of Findings)

*Based on initial audits

Production site	Overall compliance rate	Labor	Health and safety	Environment	Ethics	Supply chain management
Korea (Gumi)	95.6%(4)	100%	83.3%(4)	100%	100%	100%
Korea (Gwangju)	95.6%(4)	100%	83.3%(4)	100%	100%	100%
Poland (SEPM)	100%	100%	100%	100%	100%	100%
Hungary (SEH-P)	100%	100%	100%	100%	100%	100%
Slovakia (SESK)	100%	100%	100%	100%	100%	100%
USA (SEHA)	100%	100%	100%	100%	100%	100%
Vietnam (SEV)	100%	100%	100%	100%	100%	100%
Thailand (TSE-P)	100%	100%	100%	100%	100%	100%
Indonesia (SEIN-P)	100%	100%	100%	100%	100%	100%
India (SIEL-P (C))	100%	100%	100%	100%	100%	100%
India (SIEL-P (N))	96.1%(3)	96.0%(1)	94.7%(1)	100%	100%	92.9%(1)
China Mainland (SSEC)	96.7%(3)	92.6%(2)	95.7%(1)	100%	100%	100%
Korea (Hwaseong)	100%	100%	100%	100%	100%	100%
USA (SAS)	96.7%(3)	96.3%(1)	100%	100%	93.8%(1)	85.7%(1)
China Mainland (TSLED)	93.4%(6)	100%	79.2%(5)	100%	100%	85.7%(1)

※ As of December 2023

2023 Areas of Findings from RBA VAP

Category	Sub-category	Finding(s)	Corrective action(s) completed	Corrective action(s) in progress
Labor	Working hours	1	-	1
	Freely chosen employment	1	1	-
	Management Process	2	1	1
Health and safety	Occupational safety	2	2	1
	Emergency preparedness	4	2	2
	Management process	3	1	2
	Risk assessment	2	-	2
	Occupational injury and illness	1	1	-
	Performance review and continuous improvement	2	-	2
	Communication	1	1	-
Ethics	Performance review and continuous improvement	1	1	-
Supply chain management	Management responsibility for suppliers	3	3	-

※ Some corrective actions were completed by the end of first quarter in 2024; one from occupational health and safety, management process, risk assessment, and performance review respectively.